



Recruitment Advertisement

HEAD OF FINANCE & ADMINISTRATION

Lead Finance at the Heart of Africa's Aviation Growth Story

NIRO Company Limited is a leading aviation services company headquartered at Banjul International Airport, The Gambia, providing Ground Handling, Inflight Catering, Commercial Services and Aviation Support Services to international and regional airlines.

As part of our strategic growth agenda and Pan-African expansion ambitions, we are seeking an exceptional finance professional to lead our Finance & Administration Department and contribute to the next phase of our journey to become one of Africa's leading aviation services providers. NIRO's strategic focus on growth, partnerships and operational excellence is driving opportunities beyond The Gambia and across the continent.

Position : Head of Finance & Administration

Reporting to: Chief Operating Officer

Key Responsibilities

- Lead the Finance and Administration Department.
- Provide strategic financial leadership and advice to Executive Management.
- Lead budgeting, forecasting and financial reporting processes.
- Manage treasury and cashflow activities.
- Strengthen internal controls, governance and compliance frameworks.
- Oversee Human Resources, Procurement, Information Technology and Administration functions.
- Support strategic projects, investment decisions and regional expansion initiatives.
- Develop, mentor, and build leadership capacity within departmental teams.



Minimum Requirements

Essential

- Fully qualified ACCA, ACA, CPA, or CIMA professional qualification.
- Minimum five (5) years post qualification experience.
- Minimum five (5) years management or supervisory experience, including relevant experience obtained prior to qualification where applicable.
- Advanced Microsoft Excel skills.
- Strong analytical, problem-solving, and financial modelling capability.
- Strong knowledge of IFRS and financial reporting standards.
- Strong treasury and cashflow management experience.
- Demonstrated leadership and people management capability.
- Excellent communication and interpersonal skills.
- Demonstrated professionalism, integrity and ethical judgement.

Desirable

- MBA or Master's Degree.
- Experience in aviation, logistics or service industries.
- Audit experience.
- Risk management experience.
- Internal controls experience.
- ERP implementation experience.
- Experience operating in multi-currency environments.
- Experience supporting regional or multinational operations.

What We Offer

- Opportunity to contribute to one of Africa's emerging aviation services leaders.
- Exposure to exciting regional expansion and investment opportunities.
- Executive leadership role with significant strategic impact.



- Dynamic and ambitious working environment.
- Competitive remuneration package commensurate with experience and qualifications.
- Opportunity for professional growth and leadership development.

Application Process

Interested candidates should submit:

- Application Letter;
- Detailed Curriculum Vitae; plus Contact details of three professional referees.
- Copies of Professional Qualifications and relevant certificates;

Applications should be addressed to:

The Human Resource Unit

NIRO Company Limited

Banjul International Airport, Zone A

Yundum, The Gambia

The deadline for submitting application documents is July 22, 2026. Please send your application documents in one scanned PDF document to recruitment@niro.gm